

## MINISTER OF WORSHIP AND PASTORAL CARE: CHILDREN, YOUTH, YOUNG ADULTS AND FAMILIES

### **This is a full time position, in a team ministry with one other minister who is responsible for Worship and Pastoral Care with Middle and Older Age Adults and Families**

- Prepare, coordinate, and provide leadership & preaching for worship, including youth led worship, & alternative worship, with responsibility for worship to be shared equally
- Provide pastoral and spiritual care to the community of faith at large, with a particular focus on the needs of children, youth, young adults and young families (in office, hospital visits, home visits, welcome of newcomers)
- Develop, coordinate and lead children, youth, young adult and family small groups / Christian education (including recruiting volunteers to participate in this ministry) – including Bible study, thematic study, book study, topical small groups
  - youth and young adults from all United Church congregations in Saskatoon will be included in this programming

### **SHARED DUTIES**

- Sacraments of Baptism and Communion, Funeral services, Wedding services to McClure members and wider community (including pre and post sacrament visits / education / pastoral care)
- Day to day interactions with church administrative staff
- Spiritual guidance in support of Committee work and the MUC Church Board.
- Participation in the life of the congregation through involvement in congregational events
- Participation in and sometimes leadership for the work of the wider church including with the Saskatoon Cluster of United Churches, the Living Skies Regional Council and the National Church.
- Care for personal wellbeing, including spiritual, through regular times of rest, reflection and study.
- Engage retired ministers and lay leaders in support of worship and pastoral care as appropriate, including for funerals
- Nurture the covenant relationship with Holy Spirit Roman Catholic Church

### **SALARY AND RELATED BENEFITS**

- Salary: Compensation will be according to the United Church of Canada Minimum Salaries Compensation Model + 20%.
- Vacation: One month of vacation (including five Sundays) within each pastoral year
- Sundays off: One in 6 Sundays to be taken as time off
- Sabbatical: A sabbatical of 5 months will be granted after a minimum of 5 years of service to the congregation, and may be granted every 5 years thereafter, as per the policy of the United Church of Canada ([https://www.united-church.ca/sites/default/files/pastoral-relations\\_supporting.pdf](https://www.united-church.ca/sites/default/files/pastoral-relations_supporting.pdf)).
- Entitled to 3 weeks of education and study leave per year
- Continuing education and learning resources: In consultation with the M&P Committee, reimbursement for the cost of attending workshops/conferences, purchasing books, acquiring spiritual direction and obtaining electronic and other resources relevant to providing ministry leadership
- Benefits: Employer contributions as per United Church of Canada policy.
- Travel: per kilometer.
- Telephone: The cost of the telephone and long-distance charges for church-related business.
- Moving expenses: Based on reasonable estimates and receipts.

### **ACCOUNTABILITY**

The minister is accountable to the Official Board of McClure United Church, the M&P committee.

### **SKILLS DESCRIPTION**

This position is suitable for an Ordained or Diaconal minister.

## MINISTER OF WORSHIP AND PASTORAL CARE: MIDDLE AGE AND OLDER ADULTS AND FAMILIES

**This is a full time position, in a team ministry with one other minister who is responsible for Worship and Pastoral Care with children, youth, young adults and families.**

- Prepare, coordinate, and provide leadership and preaching for worship, including alternative worship, with responsibility for worship to be shared equally
- Provide pastoral and spiritual care (in office, hospital visits, home visits, welcome of newcomers) to the community of faith at large, with a particular focus on the needs of middle age and older adults and families, including McClure Place and Amy McClure house residents and staff regardless of any affiliation with MUC.
- Develop, coordinate and lead small groups / Christian education (including recruiting volunteers to participate in this ministry) – including Bible study, thematic study, book study, topical small groups

### SHARED DUTIES

- Sacraments of Baptism and Communion, Funeral services, Wedding services to McClure members and wider community (including pre and post sacrament visits / education / pastoral care)
- Day to day interactions with church administrative staff
- Spiritual guidance in support of Committee work and the MUC Church Board.
- Participation in the life of the congregation through involvement in congregational events
- Participation in and sometimes leadership for the work of the wider church including with the Saskatoon Cluster of United Churches, the Living Skies Regional Council and the National Church.
- Care for personal wellbeing, including spiritual, through regular times of rest, reflection and study.
- Engage retired ministers and lay leadership in support of worship and pastoral care as appropriate, including for funerals
- Nurture the covenant relationship with Holy Spirit Roman Catholic Church

### SALARY AND RELATED BENEFITS

- Salary: Compensation will be according to the United Church of Canada Minimum Salaries Compensation Model + 20%.
- Vacation: One month of vacation (including five Sundays) within each pastoral year
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